## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

Department of the Treasury Internal Revenue Service

Open to Public Inspection ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2018 calendar year, or tax year beginning 01-01 , 2018, and er	nding 12	2-31	, 20 18	
В	Check if a	applicable C Name of organization Vision America Action		D Employe	er identification nu	mber
	Address	change Doing business as			20-2575367	
	Name cha	Number and street (or P O box if mail is not delivered to street address) Room	n/suite	E Telephor	ne number	
	Initial retu	ım 1540 Keller Parkway Suite	e 108, PMB 154		469-565-1633	
	Final return	v/terminated City or town, state or province, country, and ZIP or foreign postal code				
	Amended	return Keller, TX 76248		<b>G</b> Gross re	ceipts \$	
	Application	on pending F Name and address of principal officer	H(a) Is this a g	roup return for s	subordinates?  Yes	✓ No
		John Graves, 1540 Keller Parkway, Suite 108 PMB 154 Keller, TX 76248			s included? Tyes	
1	Tax-exem	npt status	f If "N	lo," attach a	list (see instruction	ns)
J	Website:	► https://www.vaaction.org	H(c) Group	exemption	number ►	
K	Form of o	rganization  ☐ Corporation ☐ Trust ☐ Association ☐ Other ►	rmation 2005	M State	of legal domicile	TX
Р	art I	Summary				
	1	Briefly describe the organization's mission or most significant activities:				
9		Vision America Action engages, equips, and empowers pastors and people of fail	th to influence t	he culture	through active	civic
nan		involvement for spiritual awakening.				
Ver	2	Check this box $ ightharpoonup ec{ec{ec{ec{ec{ec{ec{ec{ec{ec{$	ed of more thar	1 25% of	its net assets	
Ĝ	3	Number of voting members of the governing body (Part VI, line 1a)		3		3
∞5	4	Number of independent voting members of the governing body (Part VI, line	1b)	4		3
ţ.	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		_ 5		0
Activities & Governance	6	Total number of volunteers (estimate if necessary)		6		4
	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a		0
_	b	Net unrelated business taxable income from Form 990-T, line 38	<u> </u>	7b		0
		Contributions and grants (Part VIII line 1b) RECEIVED	Prior Ye		Current Ye	ar
ē	l l	Contributions and grants (rare viii, line viii)	361,422		775	
Revenue	9	Program service revenue (Part VIII, line 2g)				
	10	Investment income (Part VIII, column (A), lines 8, 4, 2019		(12,958)		
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1-1e)				
	12	Total revenue—add lines 8 through 11 (must equal Part VII) [equipm. (A), line 12)	) [	348,417		775
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		291,063		21,360
		Benefits paid to or for members (Part IX, column (A), line 4)				
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	-		<del></del>	
X	_b	Total fundraising expenses (Part IX, column (D), line 25)			<del> , ,</del>	
ш	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		86,937		8,112
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		378,000		29,472
		Revenue less expenses Subtract line 18 from line 12	2	(29,578		(28,697)
Net Assets or Fund Balances			Beginning of Cu		End of Yea	
Sset	20	Total assets (Part X, line 16)		45,877		16,901
E A	21	Total liabilities (Part X, line 26)		930		650
		Net assets or fund balances. Subtract line 21 from line 20		44,947		16,251
	art II	Signature Block			<del></del>	
		ties of penury, I declare that I have examined this return, including accompanying schedules and s , and complete. Declaration of preparer (other than officer) is based on all information of which prep			ny knowledge and	belief, it is
_						
Siç	an l	Signature of officer	L Da	ite		<del></del>
Here		John Graves, GED	4	ina	22, 201	9
		Type or print name and title	<i>_</i>	1 pri	22, 20.	
_		Print/Type preparer's name Preparer's signature	Date		PTIN	
Pa				Check L self-emp	_] #	
	epare	1 = .	E	n's EIN ▶		
US	se Only	Firm's address >		ne no	<del></del>	
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions).			Yes	No
_			at No 11282Y	<u> </u>		90 (2018)

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
។	Briefly describe the organization's mission:	<u>. L</u>
	Vision America Action engages, equips, and empowers pastors and people of faith to influence the culture through active civic	
	involvement for spiritual awakening.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	☑ No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	<b></b> ✓ No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each program service reported	
4a	Vision America Action seeks to encourage and mobilize pastors and people of faith to influence the culture through active civic	
	involvement for spiritual awakening.	
4b	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$	
4c	(Code ) (Expenses \$ including grants of \$) (Revenue \$	)
		••
4d	· •	
46	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses \$ 25.383	<del></del>

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art			'	age
		<u> </u>	Yes	No
`1	ts the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	l	1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>✓</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>✓</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e <sup>9</sup> If "Yes," complete Schedule G, Part I (see instructions)	17		1

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

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20a 20b

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_	<b>✓</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	·	<b>✓</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
04	conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	1	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
4	Enter the number reported in Day 2 of Form 1000 Fater 0 Mark and lately		Yes	No
1a h	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Lab Label 1b Label 1b Label 1c La	1		
С	reportable gaming (gambling) winnings to prize winners?	1c	<b>√</b>	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
`2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		<u> </u>
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3a 3b		✓
b 4-		30		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
	If "Yes," enter the name of the foreign country. ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6-	,	
_	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a	<b>V</b>	
b	gifts were not tax deductible?	6b		1
7	Organizations that may receive deductible contributions under section 170(c).			Ť
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			<u></u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g	ļ <u> </u>	
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	, , , ,		j
Ū	sponsoring organization have excess business holdings at any time during the year?	8		)
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	_		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	ı		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>✓</b>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N	13	<u> </u>	1
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u></u>
. •	If "Yes," complete Form 4720, Schedule O			Ť
		Forr	ո 990	(2018)

Part	■ · · · · · · · · · · · · · · · · · · ·	_			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change.				
Socti	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management		<del>· · ·</del>	····	<u> </u>
Secu	on A. Governing body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	l 1a 3			
	If there are material differences in voting rights among members of the governing body, or	10			
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 3			l
2	Did any officer, director, trustee, or key employee have a family relationship or a business	relationship with			
	any other officer, director, trustee, or key employee?		2		<b>✓</b>
3	Did the organization delegate control over management duties customarily performed by or	under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other		3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 9		4		✓
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets? .	5		<b>✓</b>
6	Did the organization have members or stockholders?		6	<b>.</b> ✓	
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	elect or appoint	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approva	l by) members,			
	stockholders, or persons other than the governing body?	•	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions ur	ndertaken during			
	the year by the following				
a	The governing body?		8a 8b	<b>√</b>	
ь	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be a committee with authority to act on behalf of the governing body?	at ha ranahad at	OD	•	
9	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		1
Secti	on B. Policies (This Section B requests information about policies not required by the			ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		<b>✓</b>
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exemption of the control of t		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef		11a		<b>✓</b>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	-			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	ve rise to conflicts?	12b		✓
С	Did the organization regularly and consistently monitor and enforce compliance with the describe in Schedule O how this was done.	policy? If "Yes,"	12c		1
13	Did the organization have a written whistleblower policy?		13	✓	
14	Did the organization have a written document retention and destruction policy?		14	✓	
15	Did the process for determining compensation of the following persons include a review independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a		<b>√</b>
b	Other officers or key employees of the organization		15b		✓ ·
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or sim with a taxable entity during the year?	lar arrangement	16a		<b>→</b>
b	If "Yes," did the organization follow a written policy or procedure requiring the organizatio				
	participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements?		16b		
Secti	on C. Disclosure	· · · · ·	ווייייייייייייייייייייייייייייייייייייי		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed ▶		•		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable			tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that Own website. Another's website. Upon request. Other (explain in Sci.)	at apply. hedule O)	•		
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume financial statements available to the public during the tax year.				, and
20	State the name, address, and telephone number of the person who possesses the organization Nick Bandujo 924 Jefferson St Kerrville, TX 78028 830-257-7733	on's books and re	cords	<b>&gt;</b>	

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Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons

compensated employees; and former such pers	ons									
☐ Check this box if neither the organization noi	r any relate	d orga	anız	atıo	n c	ompe	nsa	ited any curren	t officer, directo	r, or trustee
(A) Name and Title	(F) Average hours per week (list any hours for related organizations below dotted line)	(do n box, individua of direct	ot ch unles	Posi neck is pe	tion more	than contract that both sor/trust employee	ee) Forme	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) John Graves	1			,						
CEO/Director	0	/	ļ	✓				0	0	(
(2) Rick Scarborough	.10	,							_	,
Secretary/Director (3) Al Hartman	.10	<b>/</b>		✓				0	0	
Director	0	1		•				0	o	
(4)	-							_	_	
(5)										
(6)										
(7)										
(8)										
(9)								-		
(10)										
(11)										
(12)										
(13)										
(14)										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
			ļ		•	C)						
•	` (A)	(B)	(do n	ot ch		ition	e than o	one	(D)	(E)		(F)
	Name and title	Average (do not check more than of box, unless person is both					Reportable	Reportab		Estimated		
		hours per week (list any		er and	_	lirect	or/trus		compensation	compensation related		amount of other
		hours for	유	inst	Officer	Key	를를	Former	the	organizatio	ons	compensation
		related organizations	l red vid	핥	<u>e</u>	em	oy est	Ter	organization (W-2/1099-MISC)	(W-2/1099-N	1ISC)	from the organization
		below dotted	Q E	ona		Key employee	မြိမ္ဆ		(44-27 1099-14113C)			and related
		line)	Individual trustee or director	Institutional trustee		/ee	nper					organizations
			%	stee			Highest compensated employee		1		1	
							8		ļ			
(15)		ļ										
	W-1000 - 100		ļ					├				
(16)		ļ										
			ļ					_				
(17)												
	****							-			$\longrightarrow$	
(18)												
(4.0)						-		-			-+	
(19)		ļ										
(00)						-		-	<u> </u>			
(20)		ļ										
(04)				┢	-			<u> </u>			-+	
(21)		<del> </del>	1									
(22)				$\vdash$				<u> </u>			-+	
(22)		<del> </del>										
(23)				$\vdash$	_	-		<del> </del>	<u></u>		-	
(23)		<del> </del>	}							İ	İ	
(24)								$\vdash$			-	
124/		<b>†</b>	1									
(25)						-		<del> </del>				
3227		<b>†</b>	1									
1b	Sub-total	L						<b></b>				0
c	Total from continuation sheets to Part	VII. Section	n A					<b>•</b>				
d	Total (add lines 1b and 1c)							▶				0
2	Total number of individuals (including but		to th	ose	e list	ted	above	e) w	ho received m	ore than \$1	00.000	of
_	reportable compensation from the organi							,		·	•	
							•					Yes No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ust	ee,	key e	emp	oloyee, or high	est compe	nsated	
	employee on line 1a? If "Yes," complete							•		•		3 ✓
4	For any individual listed on line 1a, is the	sum of re	portal	ble (	con	npei	nsatio	วก ส	and other comp	ensation fr	om the	,
	organization and related organizations											
	ındıvıdual											4 🗸
5	Did any person listed on line 1a receive of									zation or inc	lividual	
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J 1	for s	such person			5   ✓
Section	on B. Independent Contractors											
1	Complete this table for your five highest											
	compensation from the organization Rep	ort compe	nsatio	on fo	or th	ne c	alend	lar y	year ending wit	h or within	the org	janization's tax
	year											
	(A) Name and business add	Iress							(B) Description of s	ervices	ı	(C) Compensation
	Traine and business add							1	2000 Piloti Ol S	J. 1.003		
								₩				
							_	├—				
								-				<del>.</del>
								-				<del></del>
	Tatal acceptance of included and acceptance	and the state of the				l		<u> </u>	noon linkad at	a.va\ .v.b.a		
2	Total number of independent contractor received more than \$100,000 of compens							ιr	iose listed ab	ove) wno		
	received more man \$100,000 or compens	auon nom	are of	yan	الكطا	IUI						

Part	VļII	Check if Schedule O contains	a response or note to	n any line in this l	Part VIII		
	•	Check if Scriedule O contains	a response of flote to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts	1a	Federated campaigns	1a				
ira	b	Membership dues	1b				
S, E	С	Fundraising events	1c				
a jit	d	Related organizations	1d				
S, E	е	Government grants (contributions)	1e				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants,					
		and similar amounts not included above	1f 775				
d tr	g	Noncash contributions included in lines 1a					
	h	Total. Add lines 1a-1f	<u></u> ▶	775			
Jue			Business Code				
evel	2a				_		
e R	þ						
Š	С						
Sel	d						
ram	е				**		
Program Service Revenue	f	All other program service reven					
_	g	<b>Total.</b> Add lines 2a–2f Investment income (including					
	3	and other similar amounts)					
		Income from investment of tax-exe				<u> </u>	
	4 5	Royalties	sinpi bona proceeds				
	3	(i) Rea	al (ii) Personal				
	6a	Gross rents	(,,	1			
	b	Less. rental expenses		1			
	C	Rental income or (loss)		1			
	d	Net rental income or (loss) .	•				
	7a	Gross amount from sales of (i) Securi	ities (ii) Other				
	, a	assets other than inventory					
	ь	Less cost or other basis					
		and sales expenses					
	С	Gain or (loss)		1			
	d	Net gain or (loss)	<u></u> . <b>&gt;</b>				
nue	8a	Gross income from fundraising					
evel		events (not including \$ of contributions reported on line 1	10)				
Other Revenue		See Part IV, line 18	a				
5		Less direct expenses	. b				
		Net income or (loss) from fundr					
	9a	Gross income from gaming activ		1			
		See Part IV, line 19	a	1			
		Less: direct expenses .	b[				
		Net income or (loss) from gamin					
;	10a	Gross sales of inventory, returns and allowances					
	h	Less. cost of goods sold					
		Net income or (loss) from sales					
		Miscellaneous Revenue	Business Code				
	11a			<del> </del>			-
	b			<del> </del>			
	C			<del>                                     </del>			
	d	All other revenue					
	e	Total. Add lines 11a-11d.	•				
	12	Total revenue. See instructions	s <b>&gt;</b>	775	0	0	(

## Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com	nplete all columns. A	ll other organization	s must complete col	lumn (A).
•	. Check if Schedule O contains a respon				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	21,360	21,360		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	i	,		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9 10 11 a	Other employee benefits				
b c d e f	Legal	2,845	0	2,845	C
12	(A) amount, list line 11g expenses on Schedule O ) Advertising and promotion .	0 2,160	0 2,160	0	0
13 14 15 16 17 18	Office expenses	1,081	648	325	. 108
19 20 21	Conferences, conventions, and meetings Interest Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	2,025	1,215	608	202
24 a	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
b c d					
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	29,471	25,383	3,778	310
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ☐ if following SOP 98-2 (ASC 958-720)				

	artv	Charlet Cahadula O contains a recognica or		to any line in this Des			
<del>-</del>		Check if Schedule O contains a response or	note	to any line in this Pan		· · · ·	
	<u> </u>				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			32,151	1	5,200
	2	Savings and temporary cash investments		, ,		2	
	3	Pledges and grants receivable, net		[		3	
	4	Accounts receivable, net		[		4	
	5	Loans and other receivables from current and f	former	officers, directors,		1	-
		trustees, key employees, and highest co	mpen	sated employees. L			
		Complete Part II of Schedule L	•			5	
	6	Loans and other receivables from other disqualified pers					
		4958(f)(1)), persons described in section 4958(c)(3)(B), an					
		sponsoring organizations of section 501(c)(9) volum		uployees' beneficiary			
ets		organizations (see instructions) Complete Part II of Sche	dule L			6	
Assets	7	Notes and loans receivable, net				7	
۹	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	<del>,</del>
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1				
		•	10a	18,357	40.700		
	b	Less: accumulated depreciation	10b	6,656	13,726		11,701
	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 1				13	
	13	Investments—program-related. See Part IV, line	11.			14	· · · · · · · · · · · · · · · · · · ·
	14 15	Intangible assets	•			15	
	16	Total assets. Add lines 1 through 15 (must equa	al lino '	.	45,877	16	16,901
	17	Accounts payable and accrued expenses .	ı iii ie .		930	$\overline{}$	650
	18	Grants payable	•		300	18	
	19	Deferred revenue	•			19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	 ⊃art IV	of Schedule D		21	
S	22	Loans and other payables to current and for					, 1
Liabiliries		trustees, key employees, highest compen					•
lge		disqualified persons Complete Part II of Schedu		-		22	
Ľ	23	Secured mortgages and notes payable to unrela	ted th	ird parties .		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax,	payab	les to related third			
		parties, and other liabilities not included on lines	17-2	4). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25 .		•	930	26	650
S		Organizations that follow SFAS 117 (ASC 958)		ck here ► 🔲 and			
Jce		complete lines 27 through 29, and lines 33 and	d 34.	_			
ılar	27	Unrestricted net assets	•		44,947	$\overline{}$	16,251
Ba	28	Temporarily restricted net assets		• • -		28	
lud	29	Permanently restricted net assets				29	
F		Organizations that do not follow SFAS 117 (ASC 95 complete lines 30 through 34.	ക), cn	eck here ▶ 📙 and	•	ļ	
Net Assets or Fund Balances	20			-		30	
set	30 31	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ed	ישמווור	· · · · ·	<u>-</u>	31	_
Ass	32	Retained earnings, endowment, accumulated inc		<del>-</del>		32	
et	33				44,947		16,251
Z	34	Total liabilities and net assets/fund balances		<u> </u>	45,877	_	16,901
		. Star industries and flot about fully balances .	• •	• • • • • •	40,011		Form <b>990</b> (2018)

0	4	•
Page	ı	4

Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u> .		. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			775
2	Total expenses (must equal Part IX, column (A), line 25)	2			29,471
3	Revenue less expenses. Subtract line 2 from line 1	3		(2	8,696)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			44,947
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			16,251
Part	XII Financial Statements and Reporting	-			
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			<u>.                                     </u>
			_	Yes	No
1	Accounting method used to prepare the Form 990:  Cash Cash Counting method used to prepare the Form 990:		_		
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	ın		
	Schedule O			-l	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	ļ	✓ _
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled (	or	1	
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				لبا
b	Were the organization's financial statements audited by an independent accountant?		. 2b		✓_,
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on	а		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			-\	<b> </b>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o				
	of the audit, review, or compilation of its financial statements and selection of an independent account				<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, ex- Schedule O	kplain	ın		
3-2	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	.n.	-	<b> </b>
Ja	the Single Audit Act and OMB Circular A-133?	101111	. 3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under		II		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Fo	rm 990	(2018)

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 20**18** 

Open to Public Inspection

Employer identification number

Vision	America Action		20-2575367
Par			
	Complete if the organization answered '	'Yes" on Form 990, Part IV, line 6	<u></u>
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject to th	e organization's exclusive legal contr	rol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, a	and donor advisors in writing that gra	<del>-</del> -
•	only for charitable purposes and not for the benef		
	conferring impermissible private benefit?		
Par			<u> </u>
	Complete if the organization answered	"Yes" on Form 990 Part IV line 7	•
1	Purpose(s) of conservation easements held by the	<del></del>	<u>:</u>
'	Preservation of land for public use (e.g., recreation)	• • • • • • • • • • • • • • • • • • • •	of a historically important land area
			of a certified historic structure
	Protection of natural habitat	Freservation t	or a certified historic structure
•	Preservation of open space Complete lines 2a through 2d if the organization he	old a gualified appearation contribut	ion in the form of a generalistica
2	easement on the last day of the tax year	eid a quaimed conservation contribut	Held at the End of the Tax Year
	•		
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement		. 2b
C	Number of conservation easements on a certified h	• •	. <u>2</u> c
d	Number of conservation easements included in	(c) acquired aπer 7/25/06, and not	
_	historic structure listed in the National Register		2d
3	Number of conservation easements modified, trans	sferred, released, extinguished, or tei	rminated by the organization during the
	tax year ▶		
4	Number of states where property subject to conse		··
5	Does the organization have a written policy re-		
	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforci	ng conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing	conservation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(II)?		· · · · · □ Yes □ No
9	In Part XIII, describe how the organization reports	conservation easements in its revenu	e and expense statement, and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fi	nancial statements that describes the
	organization's accounting for conservation easeme		
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, o	r Other Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8	3.
1a	If the organization elected, as permitted under SF	AS 116 (ASC 958), not to report in it	s revenue statement and balance sheet
	works of art, historical treasures, or other similar	assets held for public exhibition, e	education, or research in furtherance of
	public service, provide, in Part XIII, the text of the f	ootnote to its financial statements th	at describes these items.
b	If the organization elected, as permitted under S	FAS 116 (ASC 958), to report in its	revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide the following amounts relat		
	(i) Revenue included on Form 990. Part VIII. line 1		<b>&gt;</b> \$
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		<b>&gt;</b> \$
2	If the organization received or held works of art	historical treasures or other similar	ar assets for financial gain, provide the
_	following amounts required to be reported under S		. •
2			
а Ь	Assets included in Form 990, Part Y		<b>&gt;</b> \$

Part								
	Using the organization's acquisition, collection items (check all that apply)	accession, and oth	her recoi	rds, chec	k any of th	ne follov	ving that are a	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams	
b	☐ Scholarly research		e					
С	☐ Preservation for future generations	5						
4	Provide a description of the organizat		and expla	ain how t	hey further	the org	janization's exe	empt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							ılar 🗌 Yes 🗌 No
Part	IV Escrow and Custodial Arra	angements.						
	Complete if the organization	answered "Yes"	' on For	m 990, F	Part IV, lin	e 9, or	reported an a	mount on Form
	990, Part X, line 21.							
1a	Is the organization an agent, trustee							not
	included on Form 990, Part X?							Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing ta	able			
		·		· ·				Amount
С	Beginning balance					1c	:	
d	Additions during the year					1d		
е	Distributions during the year					1e	,	
f						1f		
2a	Did the organization include an amount				scrow or c	L		tv?   Yes   No
	If "Yes," explain the arrangement in P							-
Par				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		р.сс.		<u> </u>
	Complete if the organization	answered "Yes"	on For	m 990. F	Part IV. Im	e 10.		
	, ,	(a) Current year		or year	(c) Two yea		(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance	·						
	Contributions							
c	Net investment earnings, gains, and losses							
d	Grants or scholarships		•					
	Other expenditures for facilities and							
	programs							
	Administrative expenses .			i				
g	End of year balance							
2	Provide the estimated percentage of t			e (line 1g	i, column (a	a)) held a	as:	
a	Board designated or quasi-endowmen	nt ▶	%					
ь	Permanent endowment >							
С	Temporarily restricted endowment ►	%						
_	The percentages on lines 2a, 2b, and							
3a	Are there endowment funds not in the	e possession of th	e organi	zation tha	at are held	and ad	ministered for	
	organization by							Yes No
	(i) unrelated organizations							. 3a(i)
	(ii) related organizations							. 3a(ii)
b	If "Yes" on line 3a(ii), are the related o					٠.		3b
4	Describe in Part XIII the intended uses		n's endo	wment fu	unds			
Part	, ,							
	Complete if the organization	answered "Yes"	on For	m 990, F	Part IV, lin	e 11a. :	See Form 990	), Part X, line 10.
	Description of property	(a) Cost or oth (investme		· ·	r other basis ther)	de	Accumulated epreciation	(d) Book value
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment				13,923		4,176	9,747
е	Other				4,434		2,480	1,954
Total.	Add lines 1a through 1e (Column (d) n	nust equal Form 99	90, Part )	K, column	(B), line 10	Oc.) .		11,701

	Complete if the organization ans			(h) Dook volue		(a) Ma+ba	ad of valuation
•	(a) Description of secunty or categor (including name of security)	у		(b) Book value	Co		od of valuation f-year market value
(1) Financial	derivatives						
2) Closely-h	neld equity interests		[	<del>.</del>			•
3) Other			Γ				•
							<u> </u>
(B)							
(C)					-		
(D)							
(E)							
(F)							
(G)							
<u>-</u> (H)		•••					
otal. (Column (l	b) must equal Form 990, Part X, col (B) line 12) ▶						
Part VIII	Investments – Program Related	d.	I.				
	Complete if the organization ans		on Forr	n 990 Part IV lir	ne 11c. See	e Form 9	990 Part X line 1
	(a) Description of investment		777	(b) Book value	1		od of valuation
	(a) Description of investment			(b) Book value	Co	· ,	of valuation
(1)							
(2)							
(3)							*** *** *** **** *********************
(4)					<u> </u>		*********
(5)							
(6)				···			
					ſ		
(7)					1		
(8) (9)							200
<b>Total.</b> (Column (b	b) must equal Form 990, Part X, col (B) line 13 ) ▶						
(8) (9)	Other Assets.						
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	Reconciliation of Revenue per Audited Financial Stateme	2 mm 11/ 1 mm = 40 m	
• •	Complete if the organization answered "Yes" on Form 990, I		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	اما	<u> </u>
а	Net unrealized gains (losses) on investments	2a	4
b	Donated services and use of facilities	2b	
C	Recoveries of prior year grants	2c	<del>'</del>
d	Other (Describe in Part XIII.)	2d -	<del>  _  </del>
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-{
b	Other (Describe in Part XIII.)	4b	<del></del>
С 5	Add lines <b>4a</b> and <b>4b</b>	12)	4c   5
	XII Reconciliation of Expenses per Audited Financial Statem		1*
rart	Complete if the organization answered "Yes" on Form 990, I		or neturn.
1		artiv, mic iza.	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		<del></del>
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	- <del> </del>
c	Other losses	2c	1 1
d	Other (Describe in Part XIII.)	2d	†
e	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
. b	Other (Describe in Part XIII.)	4b	1
c			4c
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part	XIII Supplemental Information.		
Provid	le the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	d 4, Part IV, lines 1b and 2b	o; Part V, line 4, Part X, line
2, Par	t XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part	to provide any additional in	
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Part XIII	Supplemental Information (continued)	
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# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

General Information on Grants and Assistance

Vision America Action

Partl

OMB No 1545-0047

Open to Publi Inspection

20-2575367

Employer identification number

the selection criteria used to award the grants or assistance?  Describe in Part IV the organization's procedures for monitori	ints or assistance? edures for monitoring	ing the use of grant funds in the United States	nds in the United	States		Tes
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	Domestic Organizate tlands	inizations and Domestic Governments. Complete if the organization than \$5,000. Part II can be duplicated if additional space is needed	lestic Governm Il can be duplica	ients. Complete i	f the organization answ space is needed.	rered "Yes" on Form 990,
1 (a) Name and address of organization or government	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Vision America Mobilized 1540 Keller Pkwy, Keller, TX 76248 76-0572974	50103	21,360				General Support
(6)				-		
(4)						
(5)						
(9)						
(7)				-		
(8)						
(6)						
(10)						
(11)						
(12)						
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	government organizated in the line 1 table	ations listed in the li	ine 1 table			<b>A A</b>
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	tions for Form 990.		Ö	Cat No 50055P		Schedule I (Form 990) (2018)

Schedule I (F	Schedule I (Form 990) (2018)					Page
Part III	<b>Grants and Other Assistance to Domestic Individuals.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	mestic Individua space is needed	als. Complete if the	organization answ	ered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
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2						
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Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information re	equired in Part I, lin	e 2; Part III, columr	ι (b); and any other addit	ional information.
Part I, Line	Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds	t Funds				
The organi	The organization only provides funds to organizations it works closely with at this time	works closely with a	ıt this tıme			
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1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1			
•						
•						Schedule I (Form 990) (201

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**Vision America Action** 

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

20-2575367

Form 990, Part IV, Line 6- Classes of Members or Stockholders
The organization has one class of members
Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members
Each member shall be entitled to one vote on each matter submitted by the Board of Directors to vote at a Regular or Special Membership
meeting, except to the extent that the voting rights are limited or defined by the Articles of Incorporation. The board decides what the
members can vote on. The actions reserved for members include dissolution, merger or consolidation, sale of substantially all the
corporations assets, and most amendments to the corporations articles of incorporation.
Form 990, Part IV, Line 11b - Organization's Process to Review Form 990
The Form 990 is prepared by the accountant. Upon completion it is reviewed by the President. The return is then signed by the
President prior to being filed with the Internal Revenue Service.
for
Form 990, Part IV, Line 12c - Enforcement of Conflicts Policy
The conflict of interest policy covers directors, officers and committe members. They are required to fully disclose to the President any
and all financial interests involving themselves or one of their family members in any matter which is presented to the Board or a committe
for a vote and shall abstain from voting on such matters. The board may assess the extent of conflict and need for a remedy, if any. They
Board may also, by majority vote to determine that the transaction is fair and reasonable and in the best interests of the Corporation. In
such circumstances and approve the transaction despite any apparent or actual conflict.
Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
The governing documents and conflict of interest policy are available upon request.